

Gregory W. Baxter
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Professional Experience:

September, 2003 to Present, Human Resources Manager, Washington State Criminal Justice Training Commission. Generalist responsibilities for state civil service employees at Washington's central law enforcement and corrections officer academy. Implement complex civil service reform provisions and new collective bargaining agreement. Strategic HR Planning within agency's Strategic Plan.

July 1999 - July 2002: Professor of Human Resources Management, U.S. Army War College, Carlisle Barracks, PA. Taught Strategic Human Resources Management to senior military officers and Federal Executives.

1990-1994: Assistant Professor of Management, Southeastern Oklahoma State University. Taught Human Resources Management, Organizational Behavior, and Principles of Management. Research and publications in Human Resource Management and EEO/AAP policy. Published original HR and OB research.

1987 to Present: Consultant to Businesses and to Trade Associations; including EEO/AAP, FMLA and other HR policy development, HR Department start-up or process-improvement, recruiting strategies, wage surveys, and supervisory skills training. Litigation support and Expert Witness to plaintiff and defendant employment attorneys in more than 100 cases.

1975-1987: Corporate or Regional Human Resources Manager with

Ericsson Network Systems 1986-1987.

RES, Inc. 1983-1986.

Sperry Univac (now UNISYS) 1979-1983

Moncrief-Lenoir Manufacturing Company 1976-1979.

ARMCO Steel Houston Works. 1975-1976.

Education:

Doctor of Business Administration. Nova-Southeast University, 1988.

Master of Science, Management. Texas A & M University, 1974.

Bachelor of Arts, English. Texas A & M University, 1970.

[Also graduate of the Army War College, Command and General Staff College and Army Logistics Executive Development Course.]

Credentials:

Member, Society for Human Resources Management.

Certified as Senior Professional in Human Resources (SPHR).

Member, Academy of Management.

Member, American Statistical Association.

Life Member, Disabled American Veterans (40% Special Disabled Veteran).

Named to Who's Who in the Southwest, 1988 through 1998.

Named to Who's Who in America 2000 - 2008.