

**Terry L. Erbert**

**Erbert Consulting**

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**Professional Experience:**

November, 2002 to Present, Principle, Erbert Consulting. Providing consulting services to public and private businesses in the development, implementation and administration of executive and employee compensation, health and welfare plans, severance plans and wellness programs

April 1997 - November 2002: Director, Benefits and Human Resources Information Systems for Blockbuster Inc. Developed, implemented and administered health and welfare plans, severance plans and employee stock option plans for 60,000+ U.S. employees.

1994-1996: Senior Manager, Compensation, Benefits and HRIS for MCI. Consulted with senior management on compensation and benefits issues effecting 16,000+ employees. Developed and implemented new retention/severance plan for consolidation of operations..

1991 – 1993, Director, Compensation and Benefits for Memorial Healthcare Systems

1986 – 1991, Director, Compensation, Benefits and HRIS for GTE Directories (Now Verizon)

1985 – 1986, Manager, Compensation, Benefits HRIS for United Technologies Mostek

1982 – 1985, Datapoint Corporation

1978 – 1982, Coastal Corporation.

**Education:**

Bachelor of Science, Oklahoma State University, 1972.

[Also graduate of the Command and General Staff College and Army Logistics Executive Development Course.]

**Credentials:**

Member, WorldatWork (Formerly the American Compensation Association – ACA)

Member, Society for Human Resources Management.

Member, Southwestern Benefits Association

**Court Cases in the last three years in which testimony was given:**

None